



Contact: Camp Crossroads
1224 East Bay Rd
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Property Maintenance Technician (Full-time Employment)

We are currently seeking a Maintenance Technician to join our team. You will assist the Property Manager to ensure the efficient and safe operations of Camp Crossroads. Work would include regular maintenance checks, repairing, building, running construction equipment and grounds keeping, while working closely with the Property Manager and all other members of our staff. The Maintenance Technician will commit to maintaining all facilities with the highest standards for safety while exhibiting strong interpersonal and time management skills. The Maintenance Technician is responsible for inspecting, logging and record keeping of all essential services (i.e. water treatment, sewage, fire safety, pest control, equipment and inventory inspections, furnace & filter checks, generators, fuel supply, etc.). The Maintenance Technician will need to work with a variety of volunteers and our seasonal staff while working outdoors in all seasons and weather conditions. He or she must be available for an on-call rotation schedule to handle emergencies as they arise. The Maintenance Technician must hold him/herself with strong integrity, have good problem solving skills and pay attention to detail.

Must be certified/licensed in the following:

- G-class Driver's license with an acceptable drivers abstract
- Small Drinking Water Systems Operator Course & Certification – or willing to acquire
- Chainsaw Safety Operators Course – or willing to acquire
- Working at heights training (Ministry of Labour) – or willing to acquire
- Acceptable criminal background check

Special consideration given for knowledge in the following areas:

- Electrical
- Plumbing – floats, pumps, water treatment, septic systems
- Construction - carpentry, drywall, painting, building care and maintenance, etc.
- Refrigeration systems
- Snow plowing and sanding equipment
- Chainsaw care, maintenance and safe operation
- Landscaping – use of hand tools, lawn mower, weed whacker, and other landscaping equipment
- Operation of small-heavy equipment – tractor, backhoe
- Mechanical; motors and small engines

Key Responsibilities:

- Maintain grounds to reduce risk of danger or injury to persons using grounds and facilities
- Prioritize tasks, perform maintenance, repairs and custodial activities for the ongoing health and operations of Camp Crossroads
- Knowledge of health and safety practices



- Maintain water and sewage systems to meet standards and fulfill all legal obligations including but not limited to record keeping and reporting
- Conduct daily water sampling, testing and log for accurate record keeping
- Conduct all required inspections at assigned intervals including but not limited to: water treatment, sewage, fire safety, pest control, equipment and inventory inspections, furnace & filter checks, generators, fuel supply, etc.
- Ensure fire alarms and fire extinguishers are in working order and present in each cabin / building
- Ensure grounds are clean and well maintained: grass cutting, garden care and landscaping
- Snow removal- Plowing, blowing roads, and clearing snow from entrances and walkways
- Proactively service equipment to ensure operation reliability during peak times
- Maintain inventory of maintenance tools, supplies and equipment
- Respond to staff and guest needs in a timely manner
- Empty outdoor garbage and recycling
- Follow all applicable safety rules and procedures
- Perform all work according to standard procedure and by building's operational schedule
- Make minor repairs: dry wall, paint, carpentry, mechanical and plumbing as needed
- Assist with major repairs or projects as needed
- Winterizing of waterlines, buildings, equipment and vehicles
- Assist in maintaining and repairing camp vehicles
- Trouble shoot and report electrical needs to supervisor
- Make proper use of all supplies, tools, equipment and time
- Work well both independently and in a team environment
- Continuously strive to finish each task to the utmost level of a job done well
- Maintain a clean and organized work area

Qualities:

- Must be known for his or her Christian obedience and faith (i.e. Christ-like lifestyle) and desire a deeper personal relationship with Jesus
- Self-confident, open minded and can support the vision and direction of Camp Crossroads
- Can live in community, respect others and handle conflict appropriately
- Has an inclusive attitude and is a servant leader
- Has a flexible nature, good communication skills, strong work ethic and positive attitude

Remuneration:

- \$33 000 - \$38 000 annually
- Benefits package and RRSP contributions available
- On-site housing potential